



PARENT- STUDENT HANDBOOK

“... equipping students to fulfill their God-given potential”

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TABLE OF CONTENTS

<u>Page/Topic</u>	<u>Page/Topic</u>
2-3 General School Information	9 Playground Rules
3 Nondiscriminatory Policy	10 Student Health/Medication
3-4 Philosophy of Ed/Mission St.	10 Chapel
4 Statement of Faith	10 Renaissance Faire
4-5 Admission/Enrollment	10 Volunteers
5-6 Tuition and Fees	11 Grading
6 Standard of Conduct	11 Homework
7 Attendance	11 Promotion Requirements
7 Tardy Policy	11 Serious Difficulty in School
7-8 Afternoon Dismissal	11 Academic Probation
8 Extreme Weather Conditions	12 Student Discipline Process
8 Dress Code	12 Suspension Policy
8 Toys	12 Expulsion Policy
9 Cell Phones	13 Conflicts/Grievance Procedure
9 Telephone	13 Harassment Policy
9 Field Trips	13 Drugs/Weapons
9 Lunches and Snacks	14 Handbook Acknowledgement & Receipt

This Parent-Student Handbook is subject to revisions, as the School Board deems necessary. Parents will be notified in writing of any changes or additions.

GENERAL SCHOOL INFORMATION

Affiliation: Konocti Christian Academy (KCA) is a non-denominational, private school. KCA is not affiliated with any one church in the community and its Board of Directors and student body represent various local churches.

Grades: Kindergarten through 8th Grade

Schedule: Kindergarten (half-day): 8:30 am to 12:00 pm
Kindergarten (full-day): 8:30 am to 3:00 pm
All other grades: 8:30 am to 3:00 pm
Fridays: 8:30 am to 2:00 pm
See school calendar for school holidays

Admissions: Each prospective student will submit an application and be interviewed along with his/her parents. Acceptance to Konocti Christian Academy will be granted after careful evaluation of the application, interview and placement testing.

Curriculum: All students receive a complete and balanced education in arithmetic, science, social studies, Bible and language arts, including spelling, phonics and literature. Our goal is to provide instruction in computers, physical education, music, foreign language and art as resources allow. Students attend chapel once a week.

Special Activities: Our goal is to give opportunity for our students to experience various educational field trips throughout the school year. In addition our students will be involved in drama presentations, musicals, open houses and other activities.

Parents: Parental involvement is essential for the success of your child's education. There are many opportunities for parents to help in the classroom, as class mom, on field trips and in monitoring and assisting in your child's homework. KCA requires Parent Involvement hours from each family. Please see further details in this handbook under Tuition & Fees.

Teachers: Konocti Christian Academy is blessed to have highly qualified, credentialed teachers of integrity who are committed to academic excellence and the truths of Christianity.

NONDISCRIMINATORY POLICY AS TO STUDENTS

Konocti Christian Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, or national and ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

PHILOSOPHY OF EDUCATION/MISSION STATEMENT

Konocti Christian Academy is dedicated to providing a content rich, academically rigorous education in a safe, caring and structured environment. Konocti Christian Academy believes that each child can learn and that every child is a unique individual. Consequently, we believe an educator's greatest challenge is to recognize the ability level and learning style of each student and to provide an opportunity for the student to succeed.

We believe that a well-defined, sequential curriculum, in an ability-grouped environment, supported by high expectations, creates student involvement and high self-esteem. Included in these expectations are high standards for appropriate behavior. We believe this approach will encourage students to establish high personal and professional aspirations, which in turn will result in students with the skills, confidence and desire to establish personal educational goals and pursue those goals in an institution of higher education, all in accordance with God's plan for his/her life.

We believe school staff should be united with parents in the primary teachings on faith, integrity, respect, responsibility, and compassion. We value children as unique individuals and encourage children to become lifelong learners and valuable members of society.

We believe Konocti Christian Academy must create a caring community where children experience a strong sense of belonging; a community that teaches the building blocks for character development and informed citizenship and encourages responsibility, respect, integrity, and compassion. We believe that every effort must be made by the educator to foster respect for personal, cultural, and individual differences and to recognize each student as a valued member of the school community and global society.

To this end, Konocti Christian Academy will endeavor to provide the following:

To provide students of varying abilities with an instructional design that provides the following:

- Demanding academic curriculum in traditional subject matter that is focused on establishing the skills, confidence and desire to set personal educational goals and pursue those goals in an institution of higher education.
- Development of the whole student by promoting high spiritual, academic, physical, social standards and opportunities for achievement, integrated with creative and critical thinking skills.
- Qualified and gifted faculty who are capable of working individually with students and who have the skills to empower students to excel academically beyond their expectations.
- Smaller student/teacher ratios. Superior staffing ratios enable small group instruction and attention to individual needs. As a result, children learn more quickly, cover more material, increase opportunities for cumulative review, and retain their learning longer.
- An opportunity to develop individual character, conversation and conduct that is a testimony to God's grace and serves to enable each child to fulfill his/her God-given potential. To this end, KCA will endeavor to teach students:
 - To work independently and cooperatively.
 - To fulfill their personal commitments.
 - A Biblical, God-centered view of life, i.e. applies biblical principals to every part of daily life and that God's truth is absolute and the standard for all truth.
 - To positively impact the lives of others through compassion, community service and civic responsibility.
 - That they are image-bearers of God who have been created with unique gifts and talents that need to be developed for His glory, which is their ultimate purpose.

STATEMENT OF FAITH

We believe:

- 1) That the Bible is the inspired, inerrant, authoritative Word of God.
- 2) There is only one God, eternally existent as three persons: Father, Son, and Holy Spirit.
- 3) In the deity of Jesus Christ, his virgin birth, sinless life, miracles, substitutionary death, bodily resurrection, ascension into Heaven, and imminent personal return in power and glory.
- 4) All people, by their sinful nature, need salvation through regeneration by the Holy Spirit and this is achieved as a gift from God, by grace alone.
- 5) In the resurrection of the saved and the lost, the saved to eternal life in heaven and the lost to eternal separation from the Lord.
- 6) In the spiritual unity of believers in our Lord Jesus Christ.

ADMISSION/ENROLLMENT

Konocti Christian Academy commits to providing an excellent academic program along with Christian discipleship for every student. KCA staff and families work together to create a nurturing learning environment where young people are encouraged in their continuing maturity. Enrolling at KCA means both parents and students have read and agree with the philosophy and mission, the doctrinal statement and the policies and look forward to participating actively in the process.

Attendance at Konocti Christian Academy is a privilege, not a right. Students must demonstrate a desire to be educated in a Christian school atmosphere. Students or families, whose behavior, whether in action or attitude, is not in a spirit of cooperation with the school's policies, will be asked to withdraw.

Students new to Konocti Christian Academy are admitted on a probationary basis. At the end of the 90-day probationary period an evaluation will be made on the student's adjustment in the areas of academics, spiritual development, and social adaptability. If it is determined that a student is not satisfactorily

adjusting to Konocti Christian Academy in any of these areas, and remediation has not proven to be a viable solution, then the student may be asked to withdraw.

PROCEDURE FOR ENROLLMENT:

- 1) Obtain an admissions packet from the school office.
- 2) After all forms have been completed and the parent/student handbook has been thoroughly read, return completed forms and non-refundable registration fee to the office (fees are refundable only if we are unable to admit students.)
- 3) If requirements are met, a time will be set for placement testing.
- 4) Parents and their child are required to attend an interview with the administrator to determine eligibility of admission.
- 5) KCA has an enrollment committee made up of administration and faculty. It is the responsibility of this committee to annually review every returning student and any previous student applying for re-enrollment. The student's past year's behavior, academic, and attendance records are viewed before a decision on acceptance of the student is made. The attendance of any student, which has resulted in a negative or detrimental environment to the school, will be withheld from enrollment.

ENROLLMENT GUIDELINES:

- 1) We are unable to accept students who do not have a clear discipline record from their previous school.
- 2) Students must have at least a C- average in all coursework from their previous school.
- 3) Students must be able to perform the basic academic requirements of KCA.
- 4) Previous school records and our admissions test help us to evaluate the appropriate grade level for your student.
- 5) Previous school records and SAT or STAR scores help in evaluating the appropriate grade level for each student.
- 6) All new students to KCA will be placed on a 90-day probationary period. Each student's behavior will be tracked with a Weekly Behavior Log. Every day the teacher will comment on the student's behavior and send it home for the parent's signature. At the end of the probationary period the logs will be reviewed, along with the student's grades and any potential "Playground Incident Reports." At the end of the 90-day probationary period, an evaluation will be made on the student's adjustment in the areas of academics, spiritual development, and social adaptability, as well as the overall fit. If it is determined that a student is not satisfactorily adjusting to Konocti Christian Academy in any of these areas, and remediation has not proven to be effective, the student may be asked to seek enrollment elsewhere.

TUITION AND FEES

REGISTRATION/SUPPLY FEE: The registration fee is a non-refundable fee applicable to all students, except when KCA denies admittance. The annual \$45 supply fee is for all students for classroom supplies.

BOOKS: The book fees vary by grade level and are applicable for all students enrolling. Book fees are due on September 1st or at the time of registration (if later in the school year). Lost or damaged books will be billed to the parents' account.

TUITION PAYMENT SCHEDULE: The tuition fees vary according to grade level and number of children attending from the same family (see Tuition and Fees Schedule). Tuition payments may be made monthly (1st payment due September 1st, last payment due June 1st, 10 equal payments), semi-annually (1st payment

due September 1st, 2nd payment due January 1st) or annually (payment in full with 5% discount if received before September 1st).

PAST DUE ACCOUNTS: A \$15 fee will be assessed on payments made after the 10th of the month. If the tuition and late fee are not paid by the 30th of the month, the student will no longer be accepted into school and cannot return until the unpaid balance is paid in full. A \$15 late fee will be assessed monthly on any unpaid balance. A \$25 fee will be assessed on any returned checks. If you experience financial difficulties, please contact the school office. Accounts 60 days past due will be referred to collections. Accounts 120 days past due will be reported to credit reporting agencies. If it becomes necessary for KCA to consult or use legal counsel to collect fees owing to KCA, the parent/guardian agrees to pay all court costs, attorney fees and collection costs as they relate to this matter.

PARENT INVOLVEMENT (PI) HOURS: Parents are required to volunteer a total of 30 hours per family per school year (5 of the 30 hours shall be spent in preparation or helping at the annual Renaissance Faire). PI hours will be tallied quarterly and any time less than 7½ hours per quarter will be billed at \$15 per hour. For a list of parent involvement opportunities, please contact the school office. PI hours are separate from volunteering for tuition discount.

TUITION DISCOUNTS: Parents approved for the Volunteer for Tuition Discount Program will volunteer a minimum of 12 hours per month in order to receive \$50 per month in tuition credit per family. There will be many different needs from helping in the classroom to jobs that can be completed at home or in the evening. Please contact the school office for an application for Volunteer for the Tuition Credit Program application and additional details.

SCHOLARSHIPS: It is the goal of KCA to offer scholarships as funding allows. Scholarship applications are available from the office. The KCA Board will distribute scholarship funds based upon qualifications.

WITHDRAWAL FROM SCHOOL: Should a student withdraw from KCA, the entire month's tuition must be paid and any previous costs incurred are due. Should a withdrawal become necessary, please notify the school in writing as soon as possible.

STANDARD OF CONDUCT

Konocti Christian Academy's discipline policy will reflect the following elements:

- 1) **POSITIVE EXPECTATIONS:** Every student is expected to be a cooperative, positive member of our student body. This includes cooperative and respectful interaction with teachers, staff and fellow students and obedience to school rules.
- 2) **RESPONSIBILITY AND ACCOUNTABILITY:** Each student is a responsible person, accountable for his or her actions. This includes an expectation for using common sense, decency and respecting others.
- 3) **CORRECTION:** Correction of attitudes or infractions will be done carefully and with the full expectation for positive change. For as long as a student is enrolled at Konocti Christian Academy, we will provide support and counsel. We will not tolerate repeat violators who show no sincerity about living up to commitments or plans to correct behavior. If a student has accumulated several office referrals, it would be considered that they are unimpressed with the need to cooperate and that more serious consequences would be in order.

ATTENDANCE

School begins at 8:30 am and is dismissed at 12 pm for kindergarten and 3 pm for all other grade levels. Regular attendance is absolutely essential to successful education. Each day is planned with instruction and experiences, which enhance your child's education.

The physical health and welfare of each student and faculty member is important. We realize that our teaching effectiveness is largely dependent upon the physical well being of a student. Please do not send your student to school at any time within 24 hours of a fever or vomiting even if they appear to feel fine.

All absences must be reported to the school office by phone in order to be excused and returning students must bring a signed note from home stating the reason and duration of the absence. Absences are normally excused for family emergencies, pre-approved vacations, bereavement, doctor appointments, and acute illness in the family or quarantine in the home. Examples of unexcused absences include shopping excursions, attending sporting events, visiting family/friends, etc. More than five unexcused absences in any quarter will result in a \$5 fee per absence thereafter.

Students who miss schoolwork through extended absences are responsible to make up the lessons and it is the parent's responsibility to see that this work is completed. All work assigned during an unexcused absence is subject to a maximum score of 70 percent. All work assigned during the unexcused absence will be considered late and graded accordingly. Students have an equal number of days to complete work assigned during an excused absence as the number of days absent.

TARDY POLICY

Tardiness shows disrespect for rules, our school, the students, the staff and the classroom environment. Patterns established as children will continue through adulthood and we must set positive examples for the students, thus KCA enforces the following tardy policy.

Classes begin at 8:30 am and any student arriving after 8:30 am must proceed to the office for a tardy slip. Once a student obtains five unexcused tardies, the student must serve 30 minutes of detention during lunch recess for each tardy up to a maximum of eight tardies. If a student obtains eight unexcused tardies during the school year, a \$5 fee will be charged for each additional infraction. An excused tardy consists of car trouble, road delay, illness or any sudden events that would cause unexpected delay.

AFTERNOON DISMISSAL

In order to show respect for the teachers and their time, KCA will enforce the following "afternoon pick up tardy" policy:

Half-day Kindergarten dismissal is at 12 noon each day. Please pick up your child promptly at 12 noon in the classroom. If a student has not been picked up by 12:15 pm, each additional minute the child remains in the classroom will be billed at \$1 per minute.

Students in full-day Kindergarten through eighth grades are dismissed at 3 pm, Monday through Thursday, and at 2 pm on Friday. Please pick up your child promptly at these times. If a student has not been picked up 15 minutes after the dismissal time, each additional minute will be billed at \$1 per minute.

Pick up for Kindergarten through eighth grades is in front of the school buildings. An adult will help load the students in their vehicles. If parents need to stop and talk with a teacher or go into the office, please park your vehicle in the designated parking area to allow the pick up traffic to flow smoothly.

EXTREME WEATHER CONDITIONS

KCA will close for a snow day or extreme weather conditions when the Lakeport Unified School District announces a snow day. The Lakeport District office (262-3000) will announce school closures as well as local radio stations: KWINE 94.5 FM; KXBX 98.3 FM; KUKI 103.3 FM; KNTI 99.5 FM; KXBX 1270 AM. We realize you may live in an area other than Lakeport and if you are unable to travel to school or may be late because of snow or poor road conditions, please call the office.

DRESS CODE

Konocti Christian Academy's philosophy of dress code and personal appearance is based upon the desire to create an environment where children are allowed to develop and shine as uniquely as God designed each of them to be. Rather than viewing adherence to principals of neatness, cleanliness, and respectful appearance as rigid or legalistic, KCA's goal is to foster an atmosphere where no one child's appearance demands undue attention. All students' hair must be of natural color, clean and neatly groomed (no extreme styles), with boys' hair no longer than collar length.

This same requirement is reflected in the dress code: Clothing must not be too tight, baggy, saggy, low, short, sheer, etc. No body piercing jewelry may be worn at school. Shoes or sandals are to be worn at all times, preferably with socks. Flip-flops or loose-fitting sandals are not safe to be worn on campus and parents accept full responsibility for any consequential injuries. Stone-washed/factory faded jeans are acceptable as long as they are neat (no torn, bleached or sloppy jeans).

BOYS: Pants or shorts must conform to the statements above. T-shirts are allowed if they are neat. No inappropriate messages or pictures (the Administrator will make the final decision as to what is appropriate at KCA). Boys may not wear earrings at school.

GIRLS: Hemlines on dresses and skirts and shorts are to be modest in length (no shorter than the middle finger when arms are fully extended to the sides). Girls should wear shorts, tights, or leggings under dresses or skirts. No undergarment straps should show. No tank tops, spaghetti straps or strapless tops are to be worn and no bare midriff. No tight pants or leggings or low-waist styles. All jewelry is to be modest.

Heelys (or shoes with wheels) are not allowed on campus due to insurance liability. Students who wear them to school must remove the wheels and give them to their teacher to keep until the end of the day.

CHAPEL DRESS CODE: During Friday chapel services the students shall adhere to the following dress code: Girls shall wear dresses or skirts with blouses. Boys shall wear khakis or slacks and a shirt with a collar (polo-style or button-up). Students may bring play clothes to change into after chapel if they prefer.

TOYS

Students will be allowed to bring toys from home to play with at school only on rainy days when the students cannot go outside to play. KCA is not responsible for the loss or damage of any toy or electronic game brought on campus. The Administration reserves the right to deny the use on campus of toys or games found to be objectionable.

CELL PHONES

Students are not allowed to use cell phones on campus during school hours. If a student brings his/her cell phone to school, they must drop it off in the school office before school begins and retrieve it at the end of the school day. If parents must contact a student during the school day, please do so through the office. Messages will be given to students at break times to keep from interrupting class time.

TELEPHONE

No student will be allowed to use the school telephone without permission from a school staff member. Students will be permitted to use it *only in the case of real need*. School staff will determine “real need.”

FIELD TRIPS

Educational field trips will be taken periodically, as well as fun field trips. Parents are encouraged to assist with organization and supervision of field trips. Field trip permission slips will be sent home for each field trip and must be signed and returned for student participation.

LUNCHES AND SNACKS

Students are required to bring their own lunch and snack to school daily. Send ample food for your growing child for both morning snack and lunchtime. Microwaves will be available only for re-heating items as needed, not cooking purposes. Lunches, snacks and beverages should be nutritious, as they impact the learning process. Beverages containing caffeine should not be brought to school.

PLAYGROUND RULES

- Treat everyone, students and adults, with courtesy and respect.
- Keep hands & feet to yourself. No hitting, pushing, punching, kicking, biting, tackling, dog-piling or piggyback rides.
- Bathrooms are not playrooms. Keep it short and leave it clean.
- Go down the slide, not up. Use the jungle gym in the way it was designed.
- Return balls/playground toys to the ball cart at the end of each recess.
- Stay behind the double-yellow line on the asphalt and inside the fence at all times.
- Do not climb on the fence, basketball poles, ramp railings or trees.
- Do not pull branches off the trees or shrubs.
- Keep the inside of the tires free from trash and leaves.
- Swing on your sitting bones, not your tummy or feet. Swing back-and-forth, not side-to-side.
- Eat at picnic tables only and please pick up your trash.
- Settle differences between each other peacefully.

STUDENT HEALTH/MEDICATION

If it becomes necessary for medication to be administered at school, the following procedures must be followed. A parent must:

- 1) Obtain a “Medication Consent Form” from the school office each time the need for a new medication arises.
- 2) The medication must be in the pharmacy labeled container for that specific medication.
- 3) Bring the medication to the school. Over-the-counter medications dispensed through the office require the same consent form to be filled out. The school will not be able to dispense any form of medication without a current, signed “Consent for Medication” form.

No medication including any form of inhaler, pain reliever, cough drops, prescription drugs, etc., are to be carried by a student on the campus. Special health problems should be discussed with the office manager.

There are some communicable diseases that require a child to have a written clearance before readmission to school. A physician's note may be necessary for readmission to the school (or if the child's recovery is in question). If your student is ill with a specified communicable disease, please contact the school before returning. These are chicken pox, pinworms, impetigo, whooping cough, scabies, measles, pink eye, ringworm, mumps, pneumonia and lice.

Every student is required by the California State Department of Health to have their immunization record on file in the school office. New students must provide an up-to-date immunization record with their registration packet. Students with immunization exemptions will be excluded from school in the event of an outbreak of any of the non-immunized diseases.

CHAPEL

Students will attend regular weekly chapel services each Friday morning conducted by a local pastor, church lay person/teacher or staff member. Students will adhere to the chapel dress code as previously stated.

Each year KCA has a theme for chapel which carries over into team-building activities for the entire school. Students will purchase a theme T-shirt for the year (\$8) and will wear the T-shirt on theme chapel days once per month (T-shirts may be worn with jeans, pants or shorts on theme Fridays).

RENAISSANCE FAIRE

Konocti Christian Academy's largest fund raiser of the year is our Annual Renaissance Faire/Shakespeare in the Meadow. This event is a fun day for students, families, and guests to walk back in time and be immersed in Renaissance-era costumes, music, feasting, games, and theater performed by KCA students. Student participation is mandatory for this event. The date is the first Saturday of May, which gives parents ample time to mark their calendars and schedule around this important day. In addition to student participation, we strongly encourage parents to volunteer at this fun event.

VOLUNTEERS

Volunteers bring something special to a school. They provide extra services for children, help us keep costs down, and bring a real sense of satisfaction to the volunteer. If you have a skill or talent that could benefit the school, please let us know. Areas of need include tutors, reading group helpers, classroom helpers, athletic supervisors, fundraising, room mom, playground supervision, hot lunch program, etc.

All our volunteers are a welcome and vital part of our program. In order to insure that all students derive the maximum benefit from such volunteers, we ask that the following guidelines be respected:

- 1) Please, do not bring siblings (less distractions are better).
- 2) For the safety of all students, volunteers must sign in at the office prior to reporting to the classroom and get a name badge. All volunteers must have a volunteer registration form on file.
- 3) To maximize your effectiveness, volunteers must pre-arrange his/her in-class time so that the teacher may structure their day accordingly and help eliminate class interruptions.

GRADING

Grade levels use different methods of grading. Your child's report card will reflect the appropriate grading method and scale for their grade level. Report cards are mailed after the end of each quarter. Progress reports will be sent home mid-quarter to alert parents to any areas of concern or missed assignments.

HOMework

The support, encouragement and reinforcement by parents in the area of homework are crucial. Assigned work to be completed outside of the class will be kept to an absolute minimum. Some homework will be a carryover from class work. It is for this reason that the student's efficient use of class time is important. If carryover class work becomes excessive, the parents and teacher need to consult and find an agreeable solution. Specific time will be given during the school day for the completion of assignments, studying for tests/quizzes and reading in order to decrease work brought home. There will be no scheduled homework on Fridays including no tests/quizzes on Mondays for which to study. KCA realizes that families need to spend time together, pursue common interests and allow students time to be children outside the rigors of academics. The following is a schedule of maximum minutes per night of homework:

Kindergarten	10-15	Third	30-45	Sixth	60
First	15-20	Fourth	45	Seventh	60-90
Second	20-30	Fifth	45-60	Eighth	90

Teachers may assign a reading log for the purpose of reading at home in addition to the homework schedule above. If students are reading in order to study, that time will count towards their reading log.

PROMOTION REQUIREMENTS

In order to progress to the next grade, students must satisfactorily complete the course requirements for each grade level. Students may be promoted to the next grade if they earn a 1.67 cumulative GPA (C-) in the core curriculum for the year. However, the teacher and administrator's recommendation will be taken into consideration.

SERIOUS DIFFICULTY IN SCHOOL

When a child is having serious difficulty keeping up with class work for any reason, (behavioral, developmental or learning differences, psychological) it is the parents' and school's duty to work together to attempt to correct the problem. Diagnosing the source of the problem can involve many professionals - from the parents, who know the child best, to the teacher who spends many hours a day observing and working with the child, to the outside professional who may be able to shed more technical knowledge on a child's responses to testing. Depending on the source of the problem, it may be easily corrected, or it may require resources unavailable at a small school. In the best interest of the child if we determine this is the case, we will refer to a resource more suitable to meet the needs of your child.

ACADEMIC PROBATION

If a student receives an "F" grade in any subject during the year, then the parents will be notified that the student is on Academic Probation. Teachers and parents will assist the student with identifying difficulties and they will develop a plan of action mutually agreeable to the teacher, student and parents, which may include academic tutoring after school hours paid for by the parents.

If the student's grade is raised to a "C-" or better by the end of the quarter, they will be removed from Academic Probation. If the student is unable to raise their grade to at least a "C-" by the end of the quarter, then the administrator, teacher, parents and student will discuss the next plan of action, which may be release of the student from enrollment.

STUDENT DISCIPLINE PROCESS

The behavior and efforts of students is crucial to their success. Management will begin at the classroom level. It is the policy of all faculty to handle behavior problems with the following procedure:

- The first infraction will be handled with a verbal warning. The teacher will put the student's name on the board, or instruct the student to do so. A second infraction will result in a loss of time at the next recess/lunch period. A third infraction in the same day will result in the loss of an even longer recess period. If the student chooses to misbehave again in that same day, the teacher will contact the parents at the end of the school day.
- If a student repeatedly chooses to misbehave in class and the teacher deems the behavior as "chronic" a meeting will be called with the teacher, parents, student and Principal. The parents will be notified and informed of any further misbehavior, which will result in an immediate suspension the day of the next infraction. *Corporal punishment is never allowed.*

SUSPENSION POLICY

The Administrator has at all times the authority to suspend a student for 1-5 days as determined by the Administrator for the following reasons:

- 1) Continued deliberate disobedience/disrespect displayed.
- 2) A rebellious spirit that is unchanged after much effort by the school staff.
- 3) A continued negative attitude and bad influence upon other students.
- 4) A serious breach of conduct inside or on the grounds of the school having an adverse effect upon the image of the school.
- 5) Failure of the student to comply with the disciplinary actions of the school.

A student may be suspended from school only after a parent/Administrator disciplinary conference. Very specific changes in attitudes and actions will be expected prior to the readmission. A readmission parent/Administrator conference will be necessary for the student to return to the school. Work missed during any suspension will be treated as an unexcused absence, and no grade higher than a 70 may be received. Disciplinary probation is involved when a student is suspended from school.

EXPULSION POLICY

The removal of a student from KCA will take place under each of the following two conditions:

- 1) after all practical attempts between teacher, parent and Administrator have been made to resolve academic and/or behavioral problems with a student who continues to refuse guidance;
- 2) when a student is involved in the violation of a federal, state or city law; activities that seriously threaten the safety of the student or another human being; activities that show gross lack of respect for authority or property; activities that violate biblical moral codes; or frequent and repeated activities and attitudes that show a general lack of respect for authority.

Expulsion will be recommended if it becomes apparent the school will not be able to meet the needs of a student, or when that student's behavior is preventing classroom instruction or is detrimental to the class and/or school. Expulsion may be immediate or an expulsion date may be set and the withdrawal procedure followed. Recommendations for expulsion will require the approval of the School Board.

CONFLICTS/GRIEVANCE PROCEDURE

Parents are encouraged to resolve differences with a staff member by following the biblical mandate in Matthew 18 by going directly to the person(s) involved and working out differences. So that we may effectively deal with any concerns you may have, the parent is required to follow the procedures below when there is a concern or conflict:

- 1) Parent discusses the issue with the teacher. If the issue is complex, the teacher may request that the parent make an appointment to discuss the issue at length. If the parent feels the result is unsatisfactory, the parent then may:
- 2) Request an appointment with the Administrator and bring a written summary of the problem so that each item may be addressed effectively.
- 3) The Administrator will then endeavor to assist the parent in resolving the problem with the teacher either directly or with a joint meeting between parent, teacher and Administrator if appropriate.
- 4) If the parent feels the problem has not been resolved satisfactorily, he may then appeal in writing to the School Board who will consult with the Administrator, teacher and parent to consider the issue.

HARASSMENT PREVENTION POLICY

It is Konocti Christian Academy's position that it is the responsibility of every KCA employee, student, parent and volunteer, to cooperate in maintaining an environment free from unlawful and improper harassment. Konocti Christian Academy considers harassment a serious act of misconduct, and violations of this policy may subject an individual to disciplinary action, including immediate discharge or dismissal. Please see the school administration for a complete copy of KCA's Harassment Policy.

DRUGS/WEAPONS

Konocti Christian Academy is a drug-free zone. Any person possessing, using or selling a controlled substance or alcoholic beverage on campus will be reported to the law enforcement authorities. Absolutely no weapons are allowed on campus including knives or guns of any kind.



PARENT-STUDENT HANDBOOK

2011-2012 School Year

Acknowledgement of Receipt of and Agreement to Abide by the KCA Parent-Student Handbook

I/we have read and agree to abide by and support the school in enforcing its policies and rules as outlined in the Parent-Student Handbook.

Father's/Guardian's Signature	Print Name	Date
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Mother's/Guardian's Signature	Print Name	Date
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Student's Signature	Print Name	Date
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Student's Signature	Print Name	Date
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Student's Signature	Print Name	Date
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